

FIREFIGHTER

PURPOSE OF JOB

Employees in this class are under close supervision. Work performed in firefighting and answering emergency calls to protect life and property; performs other work as required.

EQUIPMENT/JOB LOCATION

- The employee will operate firefighting equipment to include, but not limited to: nozzles, hoses, self-contained breathing apparatus, power saw, pumps and generators
- All firefighting and emergency operations must be performed during all kinds of weather conditions. The employee is exposed to extreme heat, smoke, hazardous chemicals, and falling materials

ESSENTIAL FUNCTIONS OF THE JOB

The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Responds to fire alarms, connects hose, holds nozzle and directs water streams
- Forces entry of premises for firefighting, rescue and salvage operations, uses chemical fire extinguishers, bars, hooks, lines, and other equipment
- Removes persons from danger, administers first aid to injured persons
- Positions and climbs ladders to gain access to upper levels of buildings
- Carries charged hose line into structure for fire extinguishments
- Attends training classes in firefighting, first-aid, and related subjects
- Performance of hazardous tasks under emergency conditions which may involve extreme exertion under such handicaps as smoke and cramped surroundings
- Performs extreme strenuous and physical labor for extended periods under some unfavorable climatic conditions, frequently lifting objects weighing 50 to 150 pounds
- Performs duties requiring bending, crouching, stooping, climbing, and crawling in buildings or close quarters that may be filled with smoke
- Receives and dispatches messages by radio and telephone
- Performs general maintenance work in the up-keep of fire department
- Participates in periodic hose test, which involves unloading and reloading fire hose back on truck
- Participates in flow testing fire hydrants, which involves taking caps off hydrant and opening up hydrant and checking water flow
- Occasionally drives fire engine when Engineer is absent
- Performs other work as required

REQUIRED KNOWLEDGE AND ABILITIES

- Knowledge of fire prevention and State and City regulations as applied to fire fighting and prevention
- Knowledge of geographic area of the City
- Knowledge of general first aid
- Knowledge of firefighting equipment and its intended uses
- Ability to learn to operate a variety of firefighting equipment
- Ability to work under extreme weather conditions and dangerous heights
- Ability to establish and maintain an effective working relationship with the public and other employees
- Ability to communicate/interact with the crew as a viable team member
- Ability to react quickly and calmly in an emergency situation and determine the proper course of action
- Ability to be able to understand and follow oral and written instructions
- Ability to operate power equipment
- Ability to physically and mentally to climb different heights and ladders, and function in close quarters
- Physically able to wear complete set of protective clothing and self-contained breathing apparatus for extended periods of time
- Ability to develop and maintain a minimum level of physical fitness Standards to be set using NFPA 1582 and 1583.

MINIMUM TRAINING AND EXPERIENCE REQUIRED

Any combination of training and experience equivalent to the following can be approved at the discretion of the Fire Chief, Human Resources Manager and City Manager.

- Graduation from a standard high school or equivalent
- Valid TN Drivers' License
- Satisfactory completion of Firefighter Academy and achieve Firefighter I certification within one year of hire date
- Satisfactory completion of Basic EMT within one year of hire date
- Satisfactory completion of Advanced EMT within two years of hire date
- Must be examined by a city designated physician to make a determination if applicant will be able to perform all essential duties required of this position.

ADA MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

PHYSICAL REQUIRMENTS: Must be able to operate a variety of machines, tools and equipment which include a motor vehicle, computer, generator, fire engine, fire pump, fire hydrant, axe, shovel, power tools, hand tools, etc. Must be able to use body members to work, move or carry objects or materials. Tasks require the ability to exert moderate, though not

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constant physical effort, typically involving some combination of stooping, kneeling, crouching, and crawling, and which may involve some:

Lifting: May routinely lift objects as part of regular duties (i.e., hoses or tools). Occasionally will require lifting over shoulder height. May include lifting persons in distress, unconscious, etc. Weights range up to 200 pounds with assistance, but routinely weigh 10 to 50 pounds. May occasionally require the ability to care persons down a ladder or with a fireman's carry unassisted.

Carrying: Objects may be of different substances or shapes. Some carrying may be under emergency conditions.

Pushing/Pulling: of objects and materials in full turn out gear. Must have the ability to drag/pull a charged/uncharged hose as needed. Distances and times are unquantifiable due to the unpredictable environments. Must have the ability to gain forcible entry such as penetrating a locked door, breaching a wall, ceiling pull etc. Must be able to exert in excess of one hundred fifty (150) pounds of force occasionally, and/or in excess of seventy-five (75) pounds of force frequently.

Climbing: Must be able to climb stairs/ladders while in full gear; this may also require carrying necessary tools/hoses. May work for prolonged periods of time in the interior/exterior of burning buildings. Physical demand requirements are at levels of those for very heavy work.

DATA CONCEPTION: Requires the ability to compare and/or judge the readily observable functional, technical, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things. Some tasks require the ability to perceive and discriminate colors, or shades of colors, sounds, odor, depth, and visual cues or signals. Vision requirements include being able to read small prints such as maps.

INTERPERSONAL COMMUNICATION: Requires the ability of speaking and/or signaling people to convey or exchange administrative, firefighting and emergency medical information. Includes giving assignments and/or directions to co-workers.

LANGUAGE ABILITY: Requires the ability to read a variety of informational documentation, directions, instructions, and methods and procedures related to the job of Firefighter. Requires the ability to write reports with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and a well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand basic to complex principles and techniques; to make independent judgments in absence of supervision; to acquire knowledge of topics related to the job of Firefighter.

VERBAL APTITUDE: Requires the ability to record and deliver information to supervisors and officials; to explain procedures and policies; and to follow verbal and written instructions, guidelines and objectives.

NUMERICAL APTITUDE: Requires the ability to utilize mathematical formulas; add and subtract totals; multiply and divide; determine percentages; determine time and weight; and utilize statistical inference.

FORM/SPATIAL APTITUDE: Requires the ability to inspect items for proper length, width, and shape, visually with equipment.

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MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using automated equipment.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting or turning motion while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DISCRIMINATION: Requires the ability to differentiate colors and shades of color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with people (i.e. staff, supervisors, general public, and officials) beyond giving and receiving instructions such as in interpreting departmental policies and procedures. Must be adaptable to performing under considerable stress when confronted with an emergency related to the job of Firefighter.

PHYSICAL COMMUNICATION: Requires the ability to talk and/or hear: (talking – expressing or exchanging ideas by means of spoken words). (Hearing – perceiving nature of sounds by ear).

ENVIRONMENTAL FACTORS: Performance of essential functions may require exposure to adverse environmental conditions such as dirt, dust, pollen, wetness, humidity, rain, fumes, smoke, temperature and noise extreme, electric currents or toxic agents.

EQUIPMENT MACHINERY AND MATERIALS UTILIZATION: Requires the ability to operate and control a vehicle and firefighting equipment such as nozzles, hoses, self-contained breathing apparatus, power saws, pumps generators, and various office equipment and supplies, etc.

Note: This job description does not constitute an employment agreement between the City of Crossville and the employee and is subject to change by the employer as the needs of the City and requirements of the job change. The City of Crossville is an EEO/Affirmative action employer and does not discriminate on the basis of race, age, sex, religion, color, veteran status, sexual orientation, gender identity, disability or national origin. In compliance with the Americans with Disabilities Act, the City may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

I have received a complete copy of the job description and understand the requirements of the job. It is not to be construed as an exhaustive list of all responsibilities and duties required of the job.

Employee Signature

Date