

**Where are we now? Values**

**Fairfield Glade Public Session**

**September 30, 2015**

Strong family values (2)

Difference of values between local residents and people who have moved here

Strong Christian values (2)

Strong Constitutional rights

Thinking more about today because afraid of what tomorrow might bring

Unwillingness to change old habits

Separation of communities: feeling of us versus them

Various backgrounds influence public perception

Mutual support for neighbors

Belief in education

Volunteers to the community are great

Value heritage

Need to obey speed limits

No horn honking

Personable, warm and friendly people

**Where are we now? Social**

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High drug abuse and domestic violence that is influenced by a lack of job opportunities

Insufficient proactive initiatives to change social issues

Community division: Crossville v. Fairfield Glade

Lack of restaurants

Lack of community places and events for kids all over the county

Drug issues (3)

No YMCA-could be a huge benefit to the community

Lack of youth activities (2)

Too much emphasis on competitive youth sports for the younger kids, getting burned out

Need more volunteer activities for the youth to participate in

More concerned with doling out raises to higher earning members of community than investing in youth facilities

Great ideas throughout the community but lack of execution

Lack of a Community Center; teens are afraid of some public places because it is not safe

Churches need to fill gaps in child care

Excellent high school mentoring program; needs to be extended to the elementary level

## **Where are we now? Workforce**

### **Fairfield Glade Public Session**

**September 30, 2015**

Area is service oriented with some manufacturing and medical professionals

The education level of the workforce is less than desirable

Educational value is not strongly encouraged

There is a lack of educational levels within the workforce as well as job opportunities for skilled, educated workers

We do not have a high level of skilled force

Volunteerism is up

Participating in local TCAT program didn't meet the expectation of being welcome into the community workforce

Need more jobs that pay decent wages (2)

Larger corporations needed (2)

Kids do not want to stay if there are not any jobs available

The mentality that it is all about who you know to get a good job in this community

Companies are not communicating the needs that are expected of their workforce (long hours, extra shifts, training)

Kids do not have any motivation to obtain a career path

Need better education and training for trade careers

TN Achieves program is tremendous asset for educating and training high school students

TN Reconnect

Inability for workforce to pass drug tests

**Where are we now? Cultural**

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Arts within the area have a strong presence

Lack of government support to the arts

Need more vision for cultural growth

People do not want change; rely upon it is what mom, dad or grandparents always did, so why shouldn't I?

Cumberland County Playhouse is great

The Palace Theatre needs to raise its level of entertainment

Locals need more choices for entertainment

Art Circle Library is great

**Where are we going? Values**

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A desire to move towards a progressive life style

A quality of rural traditional life style competing with a segment of the community who want to make a more progressive community (FFG)

The community meetings are a good start, but what results will be seen?

Crossville might be on a downhill slide, need to take blinders

Bigger cities have improved and Crossville can do great things

Increased reliance upon drugs

Broken families with no support systems

Not enough public awareness of available resources

**Where are we going? Social**

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Crime increasing

No cooperation between County and Fairfield Glade; segregated

Cumberland County not receptive to change

No decent child care centers

Hospital not good enough

Hospital will continue to lose employees because of the lack of appreciation and pay for its employees

Kids will continue not to have anything to do because of a lack of YMCA

Increase in drug problem because of lack of residential rehabilitation centers

## **Where are we going? Workforce**

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Like the building codes

Multiple access points in Crossville, yet multiple vacant properties

No resume of community property available that are attractive to industry needs

Moving to other towns because of increased promotional opportunities

Increase in untrained workers

Graduates unable to compete in high education

Do not need to charge prospective industry a fortune for land just because you have it available

A change in economic dynamics is needed; business structure to support growth

Inadequate ambulatory care

**Where are we going? Cultural**

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Young people have a feeling that our community on a downward spiral because of lack of recreational opportunities, drugs and violence so prevalent

**Where do we want to be? Values**

**Fairfield Glade Public Session**

**September 30, 2015**

Improved educational opportunities

Community with a more pleasant disposition

Family oriented community

Be a draw for families

Reassurance within the community that they are empowered and are held to some responsibility

Moved away from the sense of entitlement

Families aware of counseling and services to assist with keeping their families together

**Where do we want to be? Social**

**Fairfield Glade Public Session**

**September 30, 2015**

More enthusiastic youth a part of the community

More mentoring from the retired

A bridge in the division of trust between the retirement community and traditional local residents

More cooperation between the City, County and Community

More restaurants

No smoking in any buildings

A mixture of community activities going on throughout the week

An elimination of the idea that Crossville is "vanilla" - more acceptable to diversity

Retail along the interstate so that people will stop over and see what else the community has to offer

Better marketing for our park facilities; increased usage

More lunch spots and retail

Celebrate the seasons and encouraged tourism

Reduced drug problem

Barrier between FFG and the rest of the county bridged

Better youth recreational and community activities (2)

More child care services available

Before and after school transportation for youth

System in place for volunteers so that volunteers do not fall through the cracks

## **Where do we want to be? Workforce**

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Strong work ethics

Local secondary education

More professional and technical job opportunities

More cooperative efforts between the government, community and private industry in moving forward on job development

More technology available

Repurposed buildings to bring in business; local communities provide space for small businesses to start up

Proactive in bringing in new business and finding out what businesses need (2)

People be aware that there are several people in the Glade available for volunteer programs

Centralization of resources

Better paying jobs

Larger workforce pool (2)

Job opportunities that keep pace with community needs

Dedicated economic development representative

Volunteer system

**Where do we want to be? Cultural**

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More partnerships with the arts community

More of a sense of patriotism

Lower taxes

No annexations

Do not put this visioning process in a closet; need to change

This community to be a "stop" off of the interstate and not just a "drive by" town

Thankful for Playhouse, more recreation along those lines

Better communication of community services