

Where are we now? Values

TCAT-April 24, 2015

People are realizing there is a problem and looking to change

Separated families

Unhealthy lifestyles

Lots of religious beliefs

Lifestyle is only good for a select few

Family influence/values are influenced heavily by the economy, low wages tend to lead toward bad values

Where are we now? Workforce

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Family relatives advantage (government jobs, etc.)

Not enough jobs

Lower level education to match low level jobs

Raise County tax needed to use for attracting jobs

Need internships offered to businesses to locate for jobs

Need free market attitude

In a black hole (no future for jobs or skilled jobs)

Education most important

Education opportunities here excellent

Jobs very limited here

TCAT good

Slow to improve

Not enough jobs-need more

Sense of entitlement in workforce

Need more career development opportunities within high schools

Employability skills are lacking, i.e. wearing sweatpants to interviews

Lack of local government incentives

Not enough jobs

High school students feel there may not be jobs available for them that pay well

Lack of skilled labor jobs lead to low wages

TCAT not marketed by City and County for skilled jobs

Good for retirement industry & tourism

Good for casket sales & funeral homes

Good for construction businesses

Location prime, but won't support pay competition

Stopping point between metros, close to major cities, golf courses, state parks

Plenty of people to work, location within 2 hours of 3 major cities, skilled workers available

Room to expand

Available land for industries

I-40 between major cities, centrally located

Doesn't support better pay competition

Not enough youth workforce

Lack of work ethics among population

Low wages

More affordable not to work (less expense)

Being a retirement community & low pay keep Crossville from growing

City Council & Chamber of Commerce keep Crossville from growing

Where are we now? Social

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Lack of family activities after dark

Religious divide

Retirement community

Lifestyle-young people have not the fiscal means to do things

Not enough community activities

Lack of health care for person who are adults in low paying jobs

Community wellness programs for young people are needed

Internet improving knowledge of current affairs

Government corruption being lessened

Religion more laxed

Hiking & outdoors good

Pain clinics, pills & meth problems

Addiction problem

Need YMCA-Boys & Girls Club—will lead to less drug problems

Local hospital not good

Not a very welcoming community

Cost of healthcare is outrageous

Health department is a great asset

If one can't afford healthcare, they should not be penalized

Need drug rehab facility locally, instead of having to go out of town

Not enough activities for kids, transportation is an issue

High crime, theft issues

Drugs too readily available

Not enough child care for 2nd and 3rd shifts

Not all opportunities available to everyone/expensive

Lack of daycare for different shifts

Plenty of outdoor activities

Need more help for addicts

Lack of work leads to stress leads to drug use

Need more education

Where are we now? Cultural

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Exclusive, stuck-up or poor

No middle ground

Close minded, not diverse

A lack of cultural-religious diversity and tolerance

Older people more biblically based, young more "me" based

Strong family influence, both positive and negative

Seems to be getting better with outdoor activities and trying to improve

Can't expect others to do better if don't improve themselves

Lifestyle not good, lack of opportunity & activities

Quality of life not good

Lack of work ethic

Too much entitlement & abuse of entitlements

Strong religious beliefs

Some special events to celebrate cultures-Playhouse, Pioneer Days, Community Complex, National Armory, Downtown activities like Boo Bash (need it back), car shows

Heavily influenced by religion

There is a belief that government fixes problems (accepted poverty)

Where are we going? Values

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Nowhere

If we don't, as a community, offer more activities on proper foods & exercise, we will continue to cycle toward obesity

Status quo

Where are we going? Workforce

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Cookeville success—Crossville who?

Growth is stagnant

More forward moving jobs

More diversity in employment

We are going in circles

Nowhere

If we don't build up industry, there will be even less opportunities

Status quo

Where are we going? Social

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Young people will move and elderly will die with City

Drugs continued because of nothing to do

Nowhere

If we don't add 2nd and 3rd shift daycares, it will severely limit our workforce in the future

No change or it gets worse

Where are we going? Cultural

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Nowhere

Need to change types & continue to add to prevent interest from drying out

Little to no change (hopeless)

Residents give up faith for change after stopped many times

Politics/connections keep Crossville from growing

Born between 1985-2005, residents changing environment

Youth goes to Cookeville for different mindset

Each resident, City & County official responsible for a better Crossville

Where do we want to be? Values

TCAT-April 24, 2015

Diversity in jobs

Diversity in community

Diversity in government

Diversity in community organizations

People more aware of improvements & opportunities

Larger variety of sports (low cost)

Family walks, runs

More low cost activities for teens

Community events centered around nutrition, healthy lifestyles, and exercise offered at least twice a month so families could plan family activities around regular community events

More community related events

More positive influence on children through events

Where do we want to be? Workforce

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Higher paying jobs with benefits

More diversity in industry and employment

Job opportunities with living wages

More skilled jobs instead of service jobs

More small business

More opportunities

Better value of life

Prove to industry that we have in place schools like TCAT to train a workforce.

24 hour childcare available in the community

Drug testing in place for ALL jobs to ensure a quality workforce

Need more incentives to attract industry

Promote work ethic at early age

Where do we want to be? Social

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Activities for youth, non-alcoholic—video games, computer lounges, concerts, dancing, YMCA-type place, late night hours

Youth group to work with City planners

More community activities

Personal contact great through media

Arcade & youth activities

Outdoor activities are good

More drug education & awareness to improve problems

Adult training in early childhood to open 2nd & 3rd shift facilities in our community

Challenge TCAT to offer 24 hour daycare facility & training to set the example for more of facilities to open to fill the need in our community. Try to get churches on board with facilities to help in this adventure.

Drug testing for all jobs & programs to help prevent addictions & domestic violence & help treat

Special programs for families involved

More community events

More educational programs/events to prevent negative influence

Flexible childcare

Where do we want to be? Cultural

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Bigger celebrations & more of them

Better restaurants, social clubs, & adult activities that keeps money local

Cultural diversity

Tree house open to public—community service hours that tnPromise students have to maintain could be applied toward getting tree house open to the public

Plentiful, more skilled jobs

Access to public transportation for kids & adults, would like to see train system from Knoxville to Nashville

More jobs

Youth involved & engaged

YMCA

Need to check out events larger metropolitan areas do to get ideas (expand variety) i.e. weekly festivities

Slip n Slide downtown/Main Street

Waterpark (like The Wilderness)

More Arcades

Renaissance Fair

Comicon

Celebration of all cultures like Italian Street Fair, Hispanic, German, Scottish

More diverse community programs

More positive City official interaction with the community