

## **Where are we now? Values**

### **SMHS Students May 6, 2015**

Family values influence community lifestyles

Have family values

Christian community

Churches are a big part of the community

Religious expectations can be overbearing

Religion not as strong

Beliefs not as strong as past

Families not as important today

More middle class

Strong family influence

More single parent households

Kids more accepting than adults

Small, safe community

Close knit community

Good neighbors

Stereotyped as "redneck & uneducated", pregnant at 17 years old and drug addicted

Good location

Thumbs down

Gorgeous place

Religious values are positive & negative

Low parenting skills

Parents either too strict or too liberal, no in between

People are friendly

People do family things

## **Where are we now? Workforce**

### **SMHS Students May 6, 2015**

Not enough jobs

We have too many service jobs with no upward movement

No entry jobs for youths

Lack of jobs

Closed job opportunities

Lack of educational opportunities locally

Lack of opportunity, jobs are controlled by families

Too many low paying service jobs

Job opportunities are dismal

Public education has a lack of computer resources

Lack of public safety jobs

More CTE classes

More diverse selection of classes

May have to move out of county for jobs

More advanced classes for various fields

Jobs needed for 16-18 year olds

Less overall job opportunities

More classes needed for high tech jobs

Expand hands on classes

Jobs other than entry service jobs

Probably not going to return to Crossville after college

Agricultural jobs available here

Counseling begins in 9<sup>th</sup> grade

Education system improving

tnPromise helping to improve community

Young people having a hard time getting part-time jobs

Standardized tests are all graduates are prepared for instead of being prepared for the "real world"

Parents have to change shifts or jobs for more child care options

Teens having trouble getting jobs because most businesses are family owned and operated

Lack of work ethic

Lack of true passion for work

Education system okay, but some kids being left behind

Education system prepares for college, but not “real world”

If a person wants to work, they can find a job

Need for driver’s education courses

Fast food restaurants easy to find

Jobs available if looked for

## **Where are we now? Social**

### **SMHS Students May 6, 2015**

Need more activities

Need more recreational activities

Hospital care is bad, particularly emergency services

We do not have enough entertainment opportunities

Too much open drug trafficking

Prescription abuse and dispensing from clinics

Drug laws are too lax

Wide spread alcohol & tobacco sales to under age youth

Need things for youth to do (Jump jam, indoor aquatics)

More festivals-need to update current

Monthly things for people who are not old

Better promotion of festivals

Art mill (Closed in Cookeville)

Older citizens need to be more understanding

After/before school care needed

Businesses should offer daycare

No problems with health care

Child care for single parents needed

Need drug rehab facility

Want indoor facilities/aquatic facility

Want Chick-Fil-A

More sit down restaurants needed

More shopping opportunities needed

Drug abuse at 13-16 years old

Teen pregnancy

Domestic violence an issue

Need to make it harder to get pain pills

Potential for larger franchises (Hollister, Outback)

Could be as large as Cookeville

Amazing recreational opportunities

Cannot afford healthcare

Headstart is a good program

Teens use public library for playing computer games

Need for a shopping mall for teens to go and could also create job opportunities for teens

Bad people get the attention, good people are overlooked but are the majority

Strong use of alcohol by teens because nothing better to do

Domestic violence exists, but no one talks about it

Cyberbullying a problem

Teens afraid to report cyberbullying because of cell phone policy at school, afraid they would be accused of using phone at school

There is an issue with teens harming themselves (i.e. cutting)

No middle class

In denial about everything, especially drugs

Drugs too accessible

Police are crooked

Healthcare major issue, specifically finding providers

Local hospital doesn't offer good service

Doctors hand out pills too much

Meth labs are a problem, they are everywhere

Selling alcohol & smokeless tobacco to minors major problem

Sports programs get more money than other extracurricular activities

DCS is not working well

Not enough foster families

Authorities not proactively searching for drugs in schools

Need to invest in ourselves

Need more security

Satanism activities occurring

Domestic violence prevalent

Availability of health care is low

Plenty of parks

No recreation for young people, need good environment

Drug issues believed to be meth, prescription drugs, and marijuana

Not safe

## **Where are we now? Cultural**

### **SMHS Students-May 6, 2015**

Need more diversity

Bible-oriented

Need to grow culturally

Outdoor oriented

Lack of religious diversity

Cultural clashes between geographical areas of the community

Lack of social tolerance (I'm better than you)

People who identify with an area other than Cumberland County

Mindset they are "stuck" here

Some want them to excel since parents did not

Newcomers have to make own traditions

Born & raised here-family reunions

Family traditions strong

Violence in the community

Expectations higher for some than others

Family expectations higher for some

Low expectations

Lack of cultural diversity, only typical white people

Close minded, not well travelled

Want to try something outside of Crossville, feel too limited in Crossville

Expected to stay in Crossville, feel no one thinks they can be successful outside of Crossville, no support from family

Community/family does not encourage to get out of Crossville

Trying to become diverse, but going about it the wrong way

Trying to suppress diversity

Want everyone to be the same

Bad habits being passed down

If not going to college, you're staying in Crossville

Community does not invest in curriculum, only athletics

Low expectations

Lack of diversity

We do not accept new things

## **Where are we going? Values**

### **SMHS Students May 6, 2015**

People are reluctant to change

We need to follow Christian Gods

We have a small town atmosphere and support

A decline in traditional families

Family values continue to decline

Segregation of people/ideas

More single parent families than two parent-getting worse

Lifestyles declining rather than improving

Higher community & individual values needed

More community events

Church attendance down, need to increase

Lifestyle quality needs improving

Stronger family influence now than in the past

Making small progress

Need to stand up for ourselves

Decreasing values

Slowly progressing

## **Where are we going? Workforce**

### **SMHS Students May 6, 2015**

Those with strong work ethics and motivation want to get education and leave the community (brain drain) because prospects are poor

The workforce is going nowhere

Availability of jobs not keeping pace with growing workforce

Education split by families

More diverse job opportunities/high tech

Have enough science jobs

Expand career development classes

More job shadowing opportunities

Too many government subsidies

Income too low

Needs to be harder to get government assistance

TCAT good for hands on jobs (HVAC)

Other counties passing us

In trouble if no new jobs found

Easy to find a job if teen, harder if you have to support a family (unless connected)

## **Where are we going? Social**

### **SMHS Students May 6, 2015**

Lack of internet providers affects social media

Healthcare in community is okay

People wanting to be in healthcare will leave the area

Greater demand for child care options

People need to be more accepting for more church involvement

A lot of churches, not a lot of church goers

Going nowhere with entertainment

More options needed for teens/youths

Community facility needed for youth

Addiction will decrease if more entertainment available

Addiction a growing problem

Kids being introduced to drugs by parents, friends, and their friends' parents

More support groups needed for domestic violence victims

Overcrowding in some elementary schools

Church attendance still declining

## **Where are we going? Cultural**

### **SMHS Students May 6, 2015**

There is a desire for young people to move forward from those who grew up here and want the community to remain the same

Retirees do not want change

We need more social diversity, religious diversity, and tolerance for change

Cultural changes are dismal

There is a rift between young people and the older community

Expectations should come from family & community

Expectations should be reasonable

Traditions will probably stay same for short term

Technology influence hurting family traditions

Family values continue to decline with expectations

Always going to be same

Nowhere unless willing to work for it

## **Where do we want to be? Values**

### **SMHS Students May 6, 2015**

We want more harmony for different values

More parental tolerance of values of youth

Better quality of lifestyle (more things for kids to do)

Safer community

Want stronger family influence, less peer influence

More quality of life supported, higher expectation for community (jobs, family values)

Do not want it to be the same, want it to be better for our kids

Want next generation to experience other cultures, even if raising family in Crossville

Better quality

Cleaner community

Better educated

Collaborate with other communities to learn how to make our community better, learn from each other

Plan on moving, following in family's footsteps

Friendly neighborhood

Clean

Trustworthy

## **Where do we want to be? Workforce**

### **SMHS Students May 6, 2015**

We want more business/retail opportunities (shopping mall)

Local education needs to be more electronically progressive

More job opportunities for upward movement

We need better quality job opportunities

Mentoring of young people by business leaders

More opportunities for higher education and job diversity

More job opportunities for kids/youth

Higher wages/income

Higher minimum wage

Flexible work schedule

Better maintained elementary schools

More internships for teens

Continue agriculture opportunities

Continue tnPromise

## **Where do we want to be? Social**

### **SMHS Students May 6, 2015**

Less crime

We want stronger response to criminal activity from the law and justice system

Cheesecake Factory

More places for teens to hang out

Malls are social experiences that Crossville needs

High end restaurants

Maintain existing level of healthcare

More facilities with childcare

More facilities to deal with domestic violence victims

24 hour child care

More solutions to reduce addiction & domestic violence

More community recreation opportunities

Need tutoring centers/mentors

Would like to see: 50s diners, gokarts, community center like FFG, a swimming pool in town, horseback riding

Festivals to experience other countries

More shopping & restaurants

More high school sports in elementary schools

More music festivals and festivals about other countries

Arcades

More summer activities

Ice skating, trampoline park, indoor skate park

Affordable activities

Activities that are spread out because of transportation issues

Attractive downtown

Shopping mall with name brand stores

Safer

Plentiful healthcare

Better hospitals

## **Where do we want to be? Cultural**

### **SMHS Students May 6, 2015**

We want hope for a brighter future so people won't give up

We need creative and unique things in our community that stand out

We don't need cultural change

Family values need to be higher

Churches more accepting/attendance higher

Lifestyles more modern

More opportunities for community

More quality of life supported

More foreign languages offered in high school

Residents involved

Active community

Places to volunteer

STEM related jobs