

## **Where are we going? Cultural**

### **CCHS March 31, 2015**

Change in leadership past 5 years has helped to achieve it

Decreasing pride in the community

Health care declining

Decline in cultural activities

Tourism needs to be supported and increased to maintain revenues

Strong arts community

Governor's decisions on free 2 years college is strong

We see cultural diversity in our community at a very slow pace

### **SMHS April 2, 2015**

Trying to move in the right direction

The few supporting the many

Lack of opportunity keeps people down

Starts with youth

No change

Better facilities to attract workers

Attract different cultures to help with a more diverse population

Need to bring in art or music festivals

Education-Need more advanced classes

Stagnant

Decreasing

## **Where are we going? Social**

### **CCHS-March 31, 2015**

Tennessee promise

Lack of participation

Marketing community to more mature population

Increase in need but a lack of funds

Community center and indoor rec park

Facility needed for summer type camps

Could be done in new facility

Strengthen family units

Lack of middle class awareness of those who are in a cycle of drugs, domestic violence abuse

Strong tourism will continue

We losing our edge

Golf capital is a strong position

We see no change in immediate future (traditional)

We feel we are losing the effectiveness of our Christian values

### **SMHS-April 2, 2015**

Teen pregnancy is an issue

Lack of affordable housing for young adults

Close-minded

More events for different age groups

Decline

Drugs-Can't go to playground or shopping center parking lot

Positive because of lack of gang activity

Better education

More jobs and industry

Increased domestic violence and needs better education

Lack of discipline or lack of rules

## **Where are we going? Values**

### **CCHS March 31, 2015**

Stagnant must change

Segregation of communities

Increasing desire to improve

Decline in family values

Improved last several years

Need further water infrastructure

Poverty

Protect beauty

No where if we don't change

Not branding ourselves as a city of excellence

Staying consistent with where are now

### **SMHS April 2, 1015**

Lack of cohesion

Lack of vision, direction, plan

Need more diversity and community involvement

We are flatlined now, no growth

Declined greatly

No growth or negative growth

Higher lack of responsibility

Looking for change

Lopsided, stay retirement oriented but need more business for those in the workforce

Less change = less development

Brain drain

Need educational opportunities

Us vs. Them

## **Where are we going? Workforce**

### **CCHS March 31, 2015**

Workforce must get better and the supply of jobs must increase

Losing our young people

Talent loss

Make our workforce stronger

Brain drain

Workforce will leave area for jobs

Decline in current jobs

Education early in school

2 year for high school graduates -good program

Hire/draw companies

Need work ethic and basic skills

Keep best and brightest youth

Follow up with companies that go elsewhere

Young people will look elsewhere for jobs unless opportunities are provided

May lose existing companies unless we can attract new companies and provide stability for existing companies

Study 2000-2008 to see what we did right

Crash of 2008 was a set back

Putnam County will surpass our economic development efforts

K-12 perceived to be weak by outsiders

Losing teachers

Losing younger population

We appear to be losing ground

### **SMHS April 2, 2015**

Only have more of the same

Increased trades training, but not necessarily jobs to use them

Lose quality of workforce to drug use

High crime with drug use will prevent job development

Improving, thanks to tnPromise

Limited experience

Limits jobs for developing workforce

Additional classes at tech center to bring in workers

Better cooperation of all people

Limited jobs for developing workforce

## **Where are we now? Cultural**

### **CCHS-March 31, 2015**

Rural America

Build on our assets (natural resources)

A lot of family traditional

Entertainment rich community, but limited for young singles

More cultural diversity needed

Great entertainment

Wonderful volunteers

Palace/Library/Playhouse/Rec park

Non profit resources are great

Sectional

Non income driven entertainment

Promotion of events

Striving to mediocrity

Tight purse strings, local govt priorities

High crime rate

Children follow parents' actions

Single parents

Unacceptable behavior

Lack of integrity

### SMHS-April 2, 2015

Areas of safe atmosphere

Melting pot (transplants)

Healthy pace of life

Enjoy high quality of living

Cycle of broken families

Too many government-aided citizens

Culture here leads to drug addiction

Some addiction is acceptable here

Lifestyle/beauty

Affordability

Playhouse/Accessibility

Climate

Stability

Low expectations

## **Where are we now? Social**

### **CCHS-March 31, 2015**

Mistrust of medical care at local hospital

Very good senior care

Good primary care

Sufficient child care facilities (money)

Diverse religious choices

Severe problem with addiction and domestic violence

Entertainment opportunities very good

Adequate

Good base

Addiction treatment needed

Childcare, need night programs

Limited childcare

Perception of medical shortfall

Need affordable health care

Few recreational activities for youth

Undercurrent of drug/domestic violence issues

Making a 2nd effort to do this kind of program, vision, with a new set of elected officials

Hospital under pressure due to medicare population

13% state average uninsured medical

Undercurrent of lack of trust (universal)

Over 150 churches

58% of population doesn't get involved in church community

Public transportation

Stigma with areas of the community

Strong church groups

Out of town care

Good pre K

Walmart Parking lot

**SMHS April 2, 2015**

High level of addiction and crime

A lot of summer outdoor recreation

Too high focus on athletics instead of focus on technology and art

Good community involvement

Lack of restaurant options

Health care is above normal

Child care is above standard

Healthcare if okay

Need more Pre-K services

More child care will be needed if we grow

Need more entertainment

Incentives offered make work less desirable

Drug problems

Lack of specialists-medical

Plenty of child care

Lack of youth center

Security problems at Centennial Park

Drug addiction problems

## **Where are we now? Values**

### **CCHS March 31, 2015**

Small town lifestyle

Casual friendly people

Strong family influence

Conservative

Great place for families

Conservative valued

Country values

Casual friendly people

Very religious oriented community

City and county very family oriented

Family oriented

Religious

Recreation

Low tolerance for risk

We are going to continue to support the lifestyles, beliefs and family influences we enjoy now

Kind community

Conservative

County size

Diverse pieces in the community

Strong family ties

Lack of community cohesion

Good southern community

Safe

Step up volunteer support

People helping people (neighbors)

Problems with dysfunctional families

Strong religious values

Unhealthy lifestyles

**SMHS April 2, 2015**

Bad parenting

Raised on entitlements and handouts

Behind by 10 years

Good citizen volunteers

Need youth activities

Drugs at Centennial Park-cannot go there

Schools have more influence than families, good thing 2<sup>nd</sup> family

More restaurants

Shopping centers

Factories, industries

Club activity, recreational options

Not progressing enough with jobs that are available

Not enough to do after work or school

Need county center or YMCA, YWCA, etc.

Need better paying jobs in county for graduates

Need better medical service

Grandparents raising grandkids

People leave to find work and return to retire

Fragmented families

Low morals

Lack of respect

Good influence from local churches

New people, new values

Supportive of families, retirees

Not enough total events for multiple sectors

Lacking a positive family influence, involvement

Lacking an events center

## **Where are we now? Workforce**

### **CCHS-March 31, 2015**

Education

Employment opportunities are limited

Low funding for education

Low taxes

Limited

Solid base of educational/career development

Tourism is a plus

Need more education and programs

Large percentage of high school grads are not prepared for a 40 hour/week job

Limited variety of jobs available

Alignment of education and career development with available jobs is current inefficient and behind the times

Lack of educated workforce

Workforce leaves

TN promise

Work ready

Internships

Weak job availability

Lack of professional job opportunities

Lack of preparation post high school

Work ethic

Lacking good paying jobs

Need work force

Education

### **SMHS-April 2, 2015**

Lack of diversity & white collar jobs

Crowded schools

K-8 inappropriate

Teenagers searching for jobs

Fairly strong and medical related education

Strong vocational School

Need for counseling

Shortage of job opportunities for acquired education

Need more varied courses available at Roane State Community College

Schools preparing youth for workforce-some yes, some no

Not enough career info

School, no promotion of job placement

Not enough jobs in county

Lacking in preparation of career development at middle school level

Lacking high paying jobs

HOSA good for creating health occupation

TN Career Center brings together skills to get a job

Job incubator for entrepreneurs

Jobs are very limited

Great location for business

No source for getting a picture of the business climate

Competitive tax rates

## **Where do we want to be? Cultural**

### **CCHS March 31, 2015**

Moral and ethical

Youth activity

Positive public relations

Support retirees and golf

Change the generation

Striving to excellence

More positivity

More pride

Expectations to always continue to improve

Embrace change

Don't complain without a viable solution

"no whining allowed"

Playhouse to become a cultural arts center

Embrace diversity as a community value

Solid

Maintain the things that make Crossville great

Playhouse, airport, golf, lakes softball, soccer

Adequate water supply

If we stay true to the practices of where we want to be socially the cultural diversity will come

Continue strong community of non-profits and volunteers

### **SMHS April 2, 2015**

More pride in community and work toward causing more pride

More acceptance of "transplants"

More cohesion

Higher expectations/demand excellence including from local government

Maintain constantly what we have and increase promotion tourism

Poverty hunger programs

Local history programs in Fairfield Glade

Invite those who move/retire here in for ideas

Safety protection/police

More retail/restaurants

## **Where do we want to be? Social**

### **CCHS March 31, 2015**

More activities

Better quality of life

More doctors—specialists

YMCA type complex

Community center-pool, meeting rooms

Better use of parks pool

Downtown events all summer

Better use of Palace

More stuff to do

Reduced addiction and crime

More healthy community

Indoor rec park

Hospital must thrive and meet needs of most residents

Many child care options

More entertainment options for all ages

Cumberland Cty becomes a recreational destination like Pigeon Forge

Marketing assets of our community

Decrease in negative social issues

Increase in family values

Good affordable child care

Continued support of facilities such as Playhouse

Golf tournaments

Ball tournaments

Increased family friendly events at Fairgrounds

Promote more personal interactions and reduce social media

Youth are concerned about future health care costs

Different from other communities through arts and entertainment venues (restaurants, shopping music)

Create a stronger relationship between retirees and young people, more education

Give Covenant Health more time to made a difference at CMC

Need more and better rehab facilities

Educate children about dangers of drugs

More safe havens from domestic violence

### **SMHS April 2, 2015**

More community oriented events, like tailgate events or cookouts

Youth programs

Roane State become common ground

Restore downtown, but not overdo it

Learn skills from the past such as cooking hams, smoking meat, canning, gardening, molasses, and beekeeping

Need downtown parking

Need more vibrant downtown

Less emphasis on sports

Less drugs and violence

Less entitlement seeking

More daycares

Diversity promotion

Safe places to hang out

Skate park, motorcross, food etc.

Obed River Park is not safe

Teach cultural diversity better

Drug test government aided citizens

Do community service to receive a check

Elected officials make decisions that benefit a larger group/majority

Nice restaurants

Art Center

Places for teens to hang out together-keep them busy (sports & hangouts)

Time to socialize at school

Youth/Family Center

Drug Task Force

Healthcare/insurance needs

## **Where do we want to be? Values**

### **CCHS March 31, 2015**

More volunteers for church-schools, etc. Better lifestyle education

Safe

Maintain buildings and infrastructure

Have pride in our community

Have jobs for our children when they leave school

Cohesive community

Strong values

Be vibrant

Common goals

More unified community

More non-contact sports

Strong family values and support

Multiple educational opportunities outside of classroom

Community has to step up as mentors

Solid

Protect

Find ways to generate more revenue

Clean air and water

Increase recreation facility

Top tourist destination in TN

Sign ordinance needed for future growth

One thing we do right in this community is staying true to what we hold as our values.

We need to continue the trend of staying true to the values for the future generations of Cumberland County

Continue to develop tourism using golf as a position statement

More diverse population

More conservative/liberal mix

### **SMHS April 2, 2015**

Preserve community values

Increase community involvement

Increase Christian values, good morals

Set priorities and fund them

Care about others

Become closer

Build up, encourage, train young people

Community come together

Volunteer opportunities

More awareness of existing services

More/better educational resources to build up community

Improve counseling in schools

Larger venues to hold a variety of events

Equality

Get parents more involved with activities

Competitive recruitment for industry/business

Grant writer

Coordinate recruitment/recruiting package from chamber for professionals and their families

Avoid negative images

Personal touch

We, not us and them

Inclusiveness for race and religion

Community leaders lead the way

Professional to mentor high school students

Drug prevention:public places to hang out

Workforce training

More family activities

Address drugs more

More community wide activities

## **Where do we want to be? Workforce**

### **CCHS March 31, 2015**

Higher paying jobs

Pride in work

Growing community, restaurants/shopping

More jobs

Fairness in income levels

Diversity in business

Year round school

Bring back ROTC

Plentiful job opportunities

Well trained workforce

Increase accountability

Less entitlement

Increased innovation

More professional jobs

More educated employees

More interns/co-op programs

Pay based on cost of living

Higher educated/better prepared workforce

More diverse career opportunities

High school grads that do not need remedial work

More community/business partners for education

Better educated/prepared/global view

Diverse availability of jobs

Educated

Drug free workforce

Cutting edge process of education and career opportunities must align

Education thru cooperative efforts w/TCAT and RSCC

A better education local community to be aware of what Crossville/CC offers

To break the cycle of drugs and domestic violence we need education, employment and love (hardest of all)

Keep younger population committed to workforce

Maintain good teaching staff

Encourage new industry to locate here

Attract students into higher education

**SMHS April 2, 2015**

Promote skilled trade

Focus on basic education in early grades

Recruit more industry and higher paying jobs

tnPromise and ReConnect good programs

Need to pursue more jobs